



# IMPACTO DAS HABILIDADES COMPORTAMENTAIS NA CARREIRA TECH

Camis Moreira

DEVOPSDAYS GOIÂNIA



# QUENHÉ

Camis Moreira  
Pessoa não-binária  
Senior System Analyst na Object Edge  
Educadora no Senac Goiás  
Trabalho com Desenvolvimento a 7 anos  
Project Management Google Certified  
Experiência com liderança em equipes de pequeno e grande porte em projetos nacionais e internacionais



DEVOPSDAYS GOIÂNIA



# SOBRE O QUE VAMOS FALAR?



O que são

A



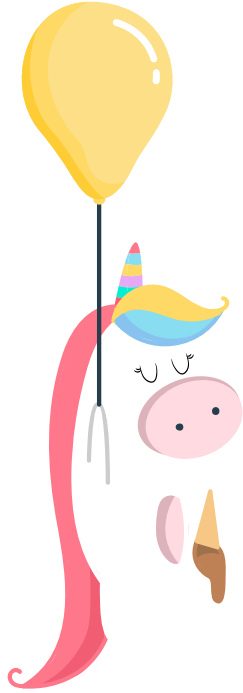
Aplicação



Mercado de trabalho

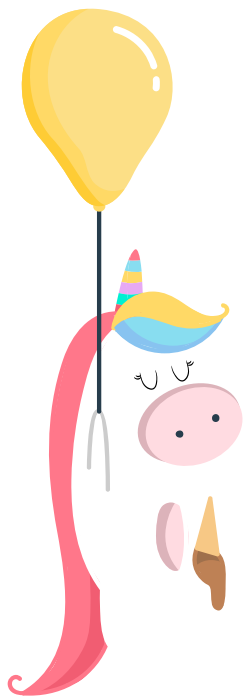


Conclusão



# O QUE SÃO

As soft skills são um conjunto de habilidades e competências relacionadas ao comportamento humano.



# O QUE SÃO

Segundo o estudo do site de recrutamento CareerBuilder, 77% das empresas acreditam que as habilidades sociais são tão importantes quanto as técnicas no dia a dia de trabalho.

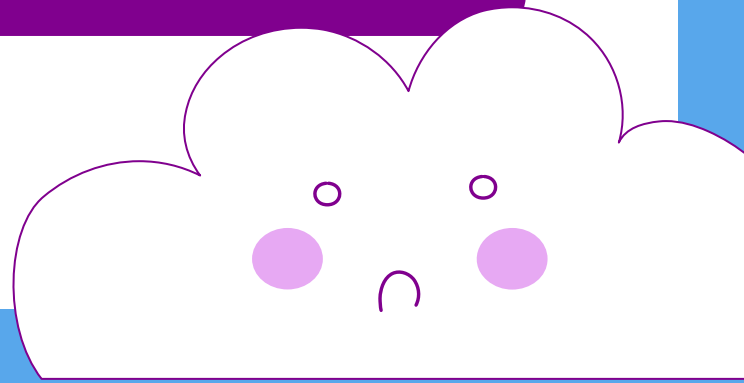
# O QUE SÃO

Pesquisa da The School of Life em parceria com a Robert Half(2022) mostra que o comportamento inadequado pode custar o emprego.

60,47% dos líderes já demitiram por causa de comportamento

47,69% dos colaboradores já pediram demissão por causa do líder ou colegas de trabalho

74,87% dizem que o comportamento do líder é que o colaborador considera mais importante



# O QUE SÃO

Princípios éticos

Confiança

Motivação

Organização e gestão do tempo

Capacidade de trabalhar sob pressão

Comunicação

Flexibilidade

Segurança

Inteligência Emocional

Resiliência

Comunicação assertiva

Trabalho em equipe

Criatividade

Proatividade

Empatia

Pensamento Crítico

Atitude positiva

# APLICAÇÃO

Reconheça e  
tenha  
disposição  
para mudar

Estabeleça  
uma cultura  
sólida

Eduque-se

Saiba qual é o  
seu perfil

Busque  
informação

Defina  
objetivos

Tenha  
atenção



# APLICAÇÃO



Em ambientes nos quais os funcionários têm as características comportamentais alinhadas com os objetivos da empresa, não só podem entregar desempenhos melhores como tendem a permanecer mais tempo nela.

# MERCADO DE TRABALHO



O ideal é que o entrevistado saiba fazer a conexão entre suas habilidades e os resultados profissionais e que tenha uma visão de mundo naturalmente empática, otimista e colaborativa.

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# MERCADO DE TRABALHO

Exemplos de pergunta:

“Conte-me sobre um período em que precisou trabalhar em equipe”

“Fale sobre uma situação na qual precisou pedir ajuda”

“Se algum dia você tivesse que desempenhar uma função que está fora da descrição do seu cargo, como reagiria?”

Existe receita de bolo?

**NÃO**

Mas existe

**AUTOCONHECIMENTO**

**AUTODESENVOLVIMENTO**



OBRIGADO!





# COLORFUL FANTASY BIRTHDAY!

Here is where your  
presentation begins



# CONTENTS OF THIS TEMPLATE

Here's what you'll find in this **Slidesgo** template:

- A slide structure based on a multi-purpose presentation, which you can easily adapt to your needs. For more info on how to edit the template, please visit **Slidesgo School** or read our **FAQs**.
- An assortment of illustrations that are suitable for use in the presentation can be found in the two **alternative resources** slides, followed by some premium illustrations and icons.
- A **thanks** slide, which you must keep so that proper credits for our design are given.
- A **resources** slide, where you'll find links to all the elements used in the template, followed by a premium resources slide.
- **Instructions for use.**
- Final slides with:
  - The **fonts and colors** used in the template.
  - A selection of **illustrations**. You can also customize and animate them as you wish with the online editor. Visit **Storyset by Freepik** to find more.
  - More **infographic resources**, whose size and color can be edited.
  - Sets of **customizable icons** of the following themes: general, business, avatar, creative process, education, help & support, medical, nature, performing arts, SEO & marketing, and teamwork.

You can delete this slide when you're done editing the presentation.



# TABLE OF CONTENTS

## 01

### INTRODUCTION

Here you could describe the topic of the section

## 02

### PRESENTATION

Here you could describe the topic of the section

## 03

### CONCLUSION

Here you could describe the topic of the section

# TABLE OF CONTENTS

## INTRODUCTION

Here you could describe the topic of the section

01

03

## DEVELOPMENT

Here you could describe the topic of the section

## PRESENTATION

Here you could describe the topic of the section

02

04

## CONCLUSION

Here you could describe the topic of the section

# TABLE OF CONTENTS



01

## INTRODUCTION

Here you could describe the topic of the section

02

## PRESENTATION

Here you could describe the topic of the section

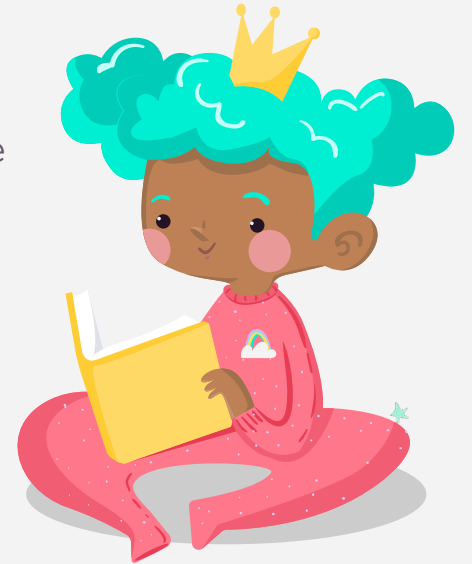
03

## CONCLUSION

Here you could describe the topic of the section

# WHOA!

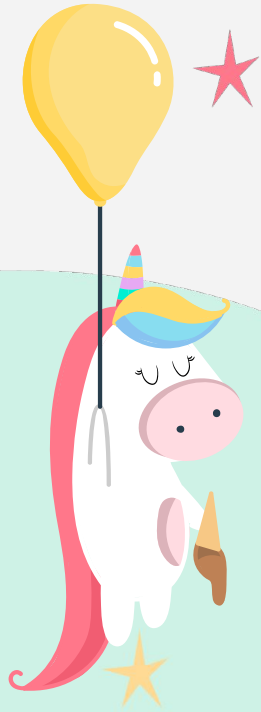
This could be the part of the presentation where you can introduce yourself, write your email...



**YES!**

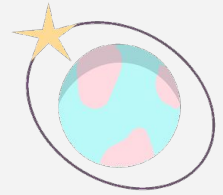
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“This is a quote, words full of wisdom that someone important said and can make the reader get inspired.”

—**SOMEONE FAMOUS**



“This is a quote, words full of wisdom that someone important said and can make the reader get inspired.”

**—SOMEONE FAMOUS**





01

# THIS IS A GREAT HEADLINE

And this is the subtitle that makes it  
comprehensible





# 01

## THIS IS A GREAT HEADLINE

And this is the subtitle that makes it  
comprehensible



# THE SLIDE TITLE GOES HERE!

Do you know what helps you make your point clear?

Lists like this one:

- They're simple
- You can organize your ideas clearly
- You'll never forget to buy milk!

And the most important thing: the audience won't miss the point of your presentation



# THE SLIDE TITLE GOES HERE!

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# MAYBE YOU NEED TO DIVIDE THE CONTENT



## MERCURY

Mercury is the closest planet to the Sun and the smallest one in the Solar System



## VENUS

Venus has a beautiful name and is the second planet from the Sun. It's terribly hot

# MAYBE YOU NEED TO DIVIDE THE CONTENT



## MERCURY

Mercury is the closest planet to the Sun and the smallest one in the Solar System



## VENUS

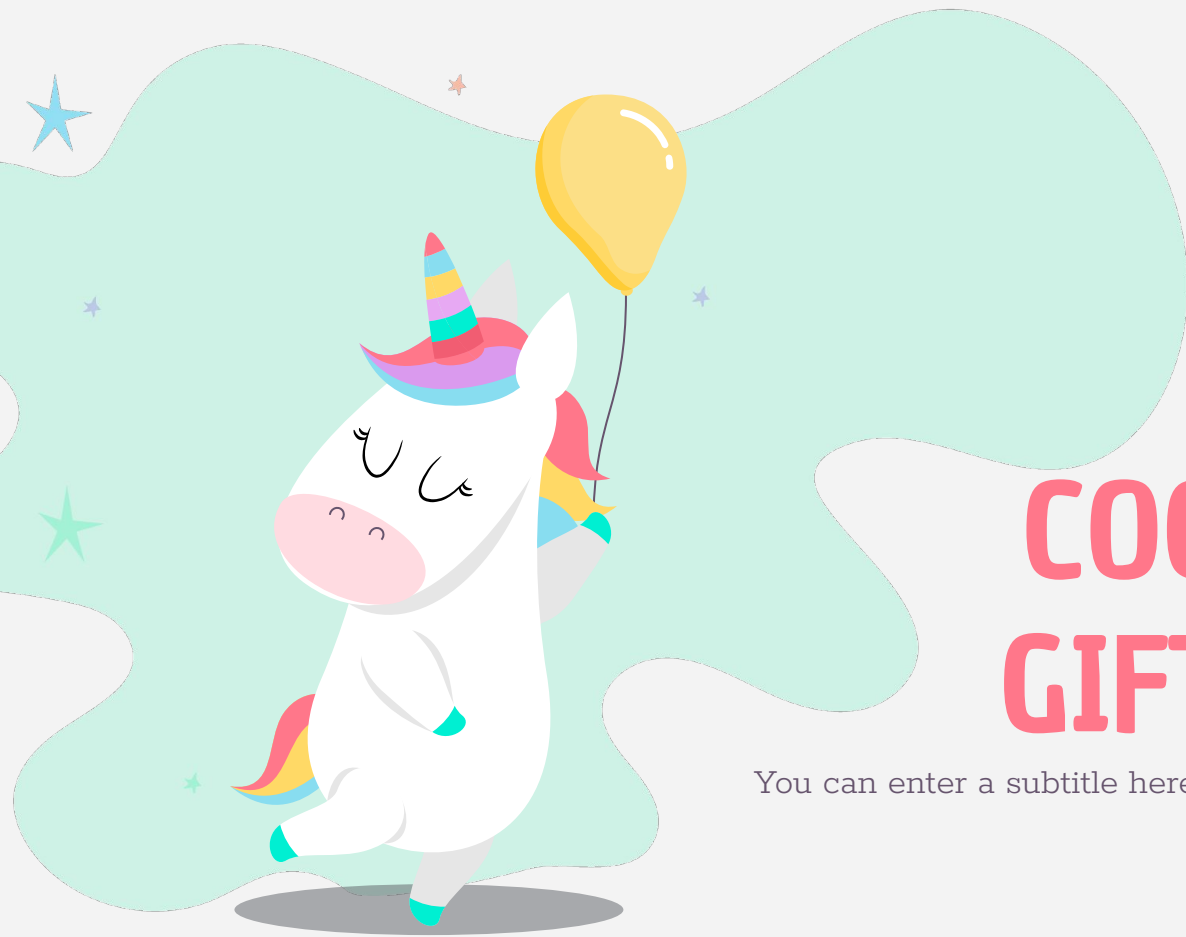
Venus has a beautiful name and is the second planet from the Sun. It's terribly hot



## MARS

Despite being red, Mars is a very cold place. It's full of iron oxide dust





# COOL GIFTS

# 02

You can enter a subtitle here if you  
need it





# 02 COOL GIFTS

You can enter a subtitle here if you  
need it



# YOU COULD USE THREE COLUMNS, WHY NOT?



## MARS

Despite being red, Mars is a cold place. It's full of iron oxide dust



## JUPITER

It's a gas giant and the biggest planet in the Solar System



## MERCURY

It's the closest planet to the Sun and the smallest one in the Solar System

# YOU COULD USE THREE COLUMNS, WHY NOT?



7%

## MERCURY

It's the closest planet to the Sun and the smallest one in the Solar System



20%

## JUPITER

It's a gas giant and the biggest planet in the Solar System

60%

## MARS

Despite being red, Mars is a cold place. It's full of iron oxide dust

A PICTURE  
IS WORTH A  
THOUSAND  
WORDS





**A PICTURE IS  
WORTH A  
THOUSAND  
WORDS.**




## A PICTURE ALWAYS REINFORCES THE CONCEPT





Images reveal large amounts of data, so remember: use an image instead of a long text. Your audience will appreciate that



**A PICTURE ALWAYS  
REINFORCES THE  
CONCEPT**



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# AWESOME WORDS

Key words are great for catching your  
audience's attention





# AWESOME WORDS

Key words are great for catching your audience's attention



# USE A GRAPH TO SHOW YOUR DATA

## VENUS

Venus has a beautiful name

## MERCURY

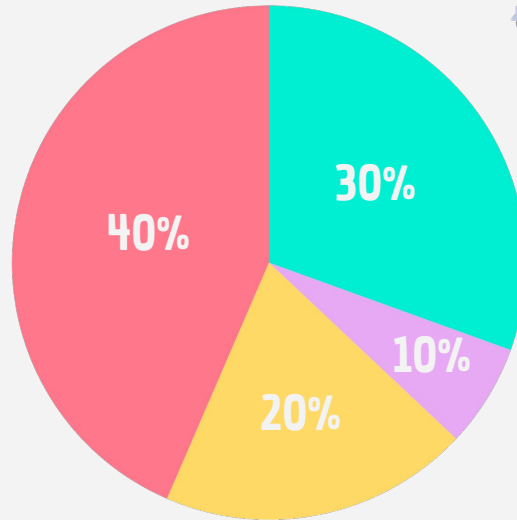
It's the closest planet to the Sun

## MARS

Despite being red, Mars is a cold

## NEPTUNE

Neptune is the farthest planet



To modify this graph, click on it, follow the link, change the data and paste the resulting graph here, replacing this one

# USE A GRAPH TO SHOW YOUR DATA

## 40% SATURN

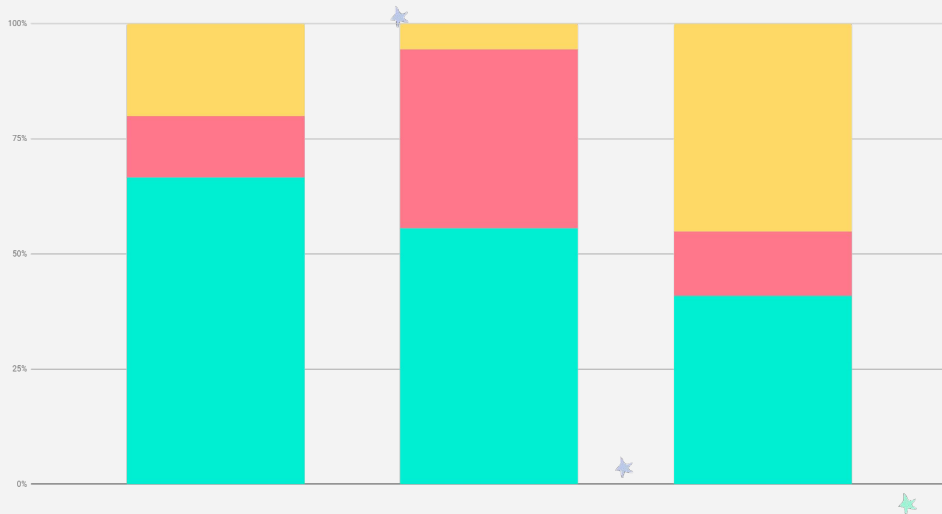
It's a gas giant, composed mostly of hydrogen and helium

## 30% JUPITER

It's a gas giant and the largest planet in the entire Solar System

## 30% NEPTUNE

It's the fourth-largest planet by diameter in the Solar System



To modify this graph, click on it, follow the link, change the data and paste the new graph here

# SOMETIMES, REVIEWING CONCEPTS IS A GOOD IDEA



## NEPTUNE

It's the farthest planet from the Sun



## MARS

Despite being red, Mars is a cold place



## JUPITER

Jupiter is a gas giant and also the biggest



## MERCURY

Mercury is the closest planet to the Sun



## VENUS

It's the second planet from the Sun



## SATURN

Saturn is the ringed planet and a gas giant

# SOMETIMES, REVIEWING CONCEPTS IS A GOOD IDEA



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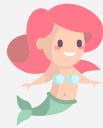


# INFOGRAPHICS MAKE YOUR IDEA UNDERSTANDABLE...



**30%**

Venus has a beautiful name



**20%**

It's the closest planet to the Sun



**40%**

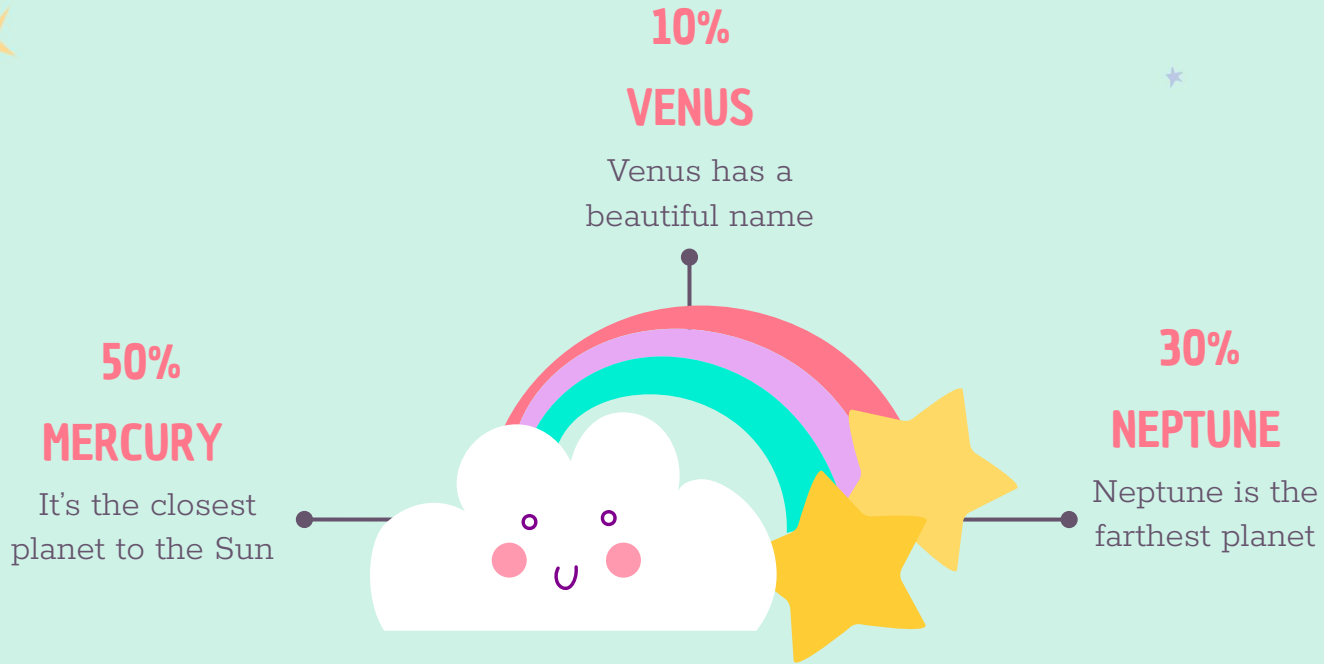
Despite being red, Mars is a cold



**10%**

Neptune is the farthest planet

# INFOGRAPHICS MAKE YOUR IDEA UNDERSTANDABLE...



# INFOGRAPHICS MAKE YOUR IDEA UNDERSTANDABLE...



**10% MERCURY**

Mercury is the closest planet to the Sun

**50% VENUS**

It's the second planet from the Sun

**30% SATURN**

Saturn is the ringed planet and a gas giant

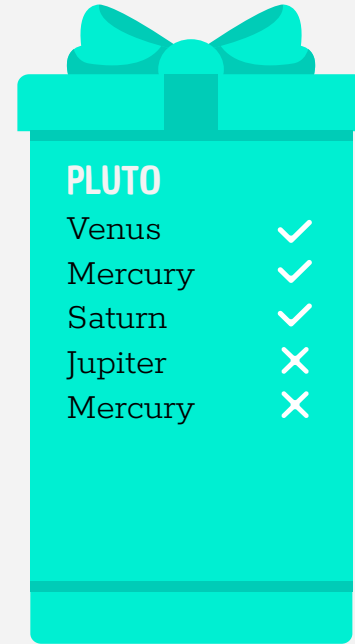
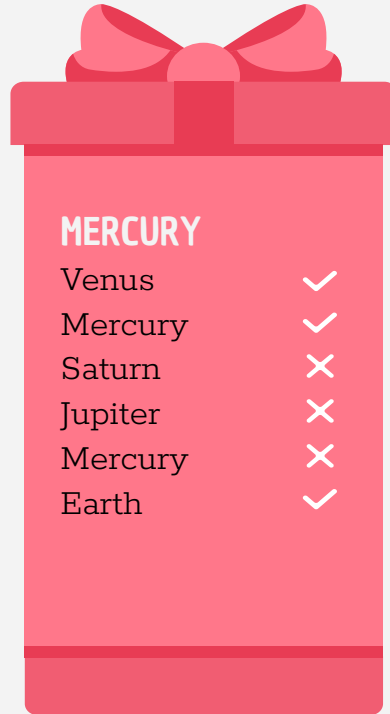
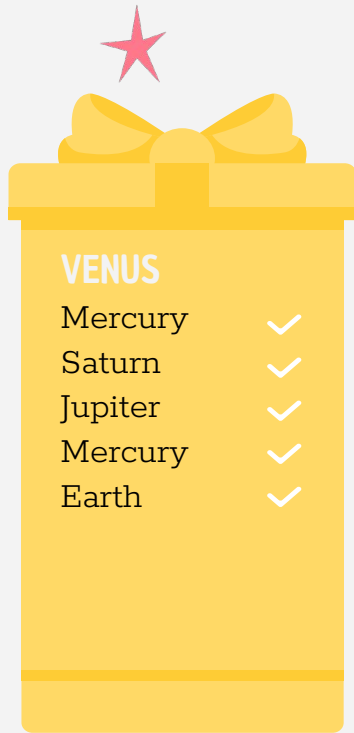


## ... AND THE SAME GOES FOR TABLES

	MASS (earths)	DIAMETER (earths)	SURFACE GRAVITY (earths)
MERCURY	0.06	0.38	0.38
MARS	0.11	0.53	0.38
SATURN	95.2	9.4	1.16



## ... AND THE SAME GOES FOR TABLES



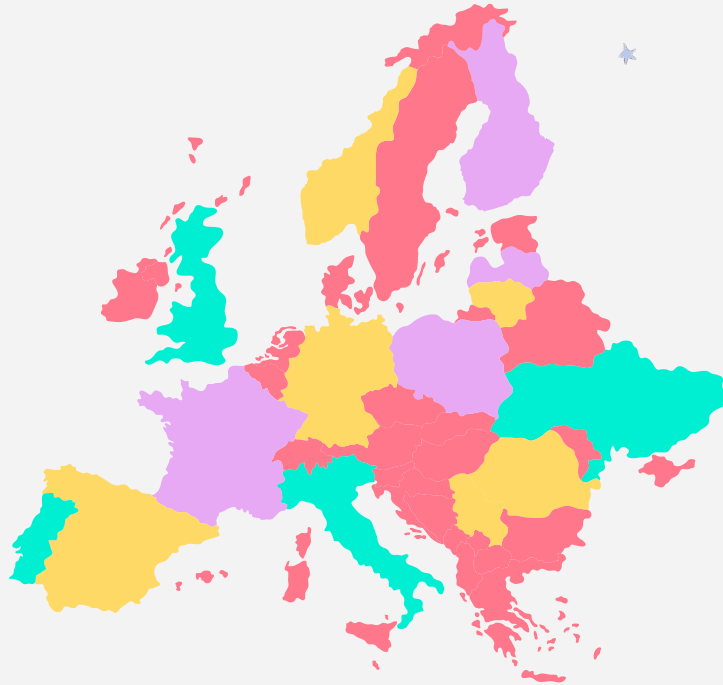
# THIS IS A MAP

## VENUS

Venus has a beautiful name

## MERCURY

It's the closest planet to the Sun



## MARS

Despite being red, Mars is a cold

## NEPTUNE

Neptune is the farthest planet



# THIS IS A MAP

## NEPTUNE

It's the farthest planet from the Sun

## MARS

Despite being red, Mars is a cold place

## JUPITER

Jupiter is a gas giant and also the biggest

# A TIMELINE ALWAYS WORKS WELL

## MERCURY

It's the smallest planet in the entire Solar System

DAY 1

## NEPTUNE

Neptune is the farthest planet from the Sun

DAY 2

## MARS

Despite being red, Mars is actually a cold place

DAY 3

## SATURN

Saturn is composed mostly of hydrogen and helium

DAY 4

# A TIMELINE ALWAYS WORKS WELL

Neptune is the farthest planet



NEPTUNE

1

Despite being red, Mars is a cold place



MARS

3

It's the third planet from the Sun



EARTH

5

MERCURY

2



SATURN

4

It's the closest planet to the Sun

Saturn is the ringed one and a gas giant

# A TIMELINE ALWAYS WORKS WELL



4,498,300,000

Big numbers catch your  
audience's attention







**78,890**

Big numbers catch your audience's attention



**333,000.00**

earths is the Sun's mass

**24h 37m 23s**

is Jupiter's rotation period

**386,000 km**

is the distance between Earth and the Moon



**400,000**

Earth's is the Sun's mass

**12h 20m 60s**

Is Jupiter's rotation period

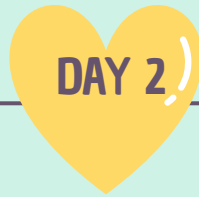
**206,000 km**

This is a big distance

# DO YOU PREFER THIS TIMELINE?

Mercury is the closest planet to the Sun

Despite being red, Mars is a cold place



Jupiter is a gas giant and the biggest planet

Saturn is a gas giant and has several rings



# DO YOU PREFER THIS TIMELINE?



## Neptune

Neptune is the farthest planet from the Sun

## Mars

Despite being red, Mars is actually a cold place

## Earth

Earth is the third planet. It is where we live on

## Mercury

Mercury is the closest planet to the Sun

## Saturn

Saturn is one of the biggest planets. It is a gas giant

# HOW ABOUT THE PERCENTAGES?

**55%**

Jupiter is the biggest planet in the entire Solar System

**35%**

Despite being red, Mars is actually a cold place

**10%**

Venus has a beautiful name, but it's terribly hot



# HOW ABOUT THE PERCENTAGES?



**35%**

Despite being red, Mars is actually a cold place



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Venus has a beautiful name, but it's terribly hot

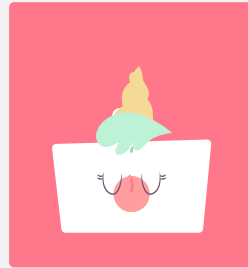
# OUR SERVICES



**\$35**

You can explain  
your product or  
your service

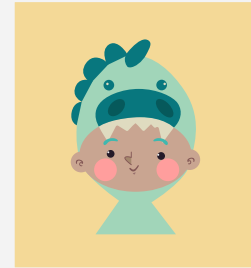
**BASIC**



**\$60**

You can explain  
your product or  
your service

**PRO**



**\$85**

You can explain  
your product or  
your service

**PREMIUM**



# OUR SERVICES

**\$35**

## VENUS

Venus has a beautiful name

**\$60**

## MERCURY

It's the closest planet to the Sun



**\$85**

## MARS

Despite being red, Mars is cold

**\$20**

## NEPTUNE

Neptune is the farthest planet

# REINFORCE THE CONCEPT USING INFOGRAPHICS!



**\$150**

**VENUS**

Venus has a beautiful name

**\$200**

**MERCURY**

It's the closest planet to the Sun



**\$350**

**MARS**

Despite being red, Mars is cold



# REINFORCE THE CONCEPT USING INFOGRAPHICS!

50%

## VENUS

Venus has a beautiful name

10%

## MERCURY

It's the closest planet to the Sun



10%

## MARS

Despite being red, Mars is cold

30%

## JUPITER

Jupiter is a gas giant and also the biggest

## OUR TEAM



**Bright Barry**

Here you could talk a bit  
about this person



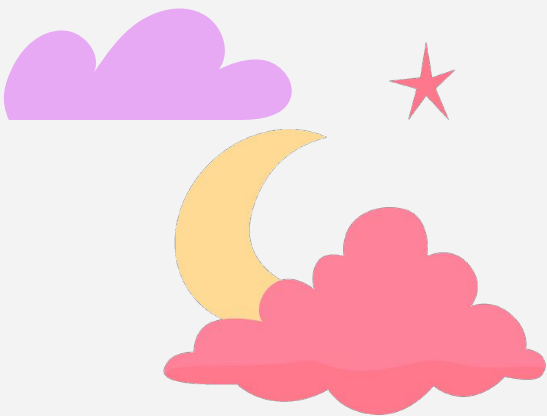
**Helen James**

Here you could talk a bit  
about this person



**Clever Charlene**

Here you could talk a bit  
about this person



## OUR TEAM



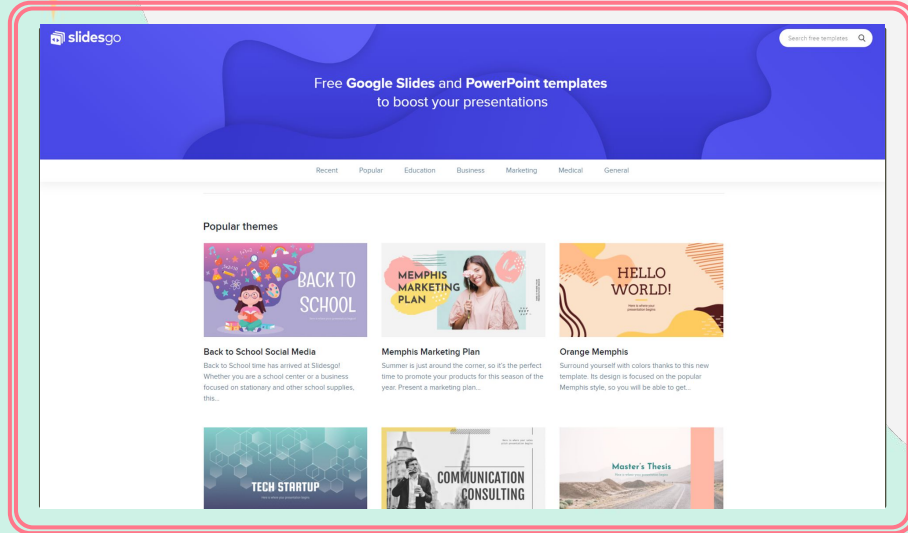
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### Clever Charlene

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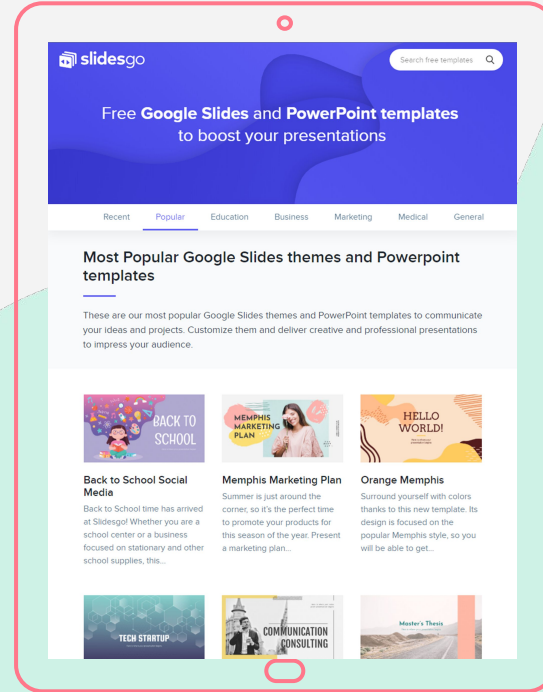


## DESKTOP SOFTWARE

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# TABLET APP

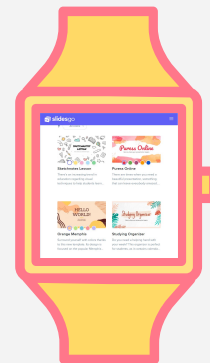
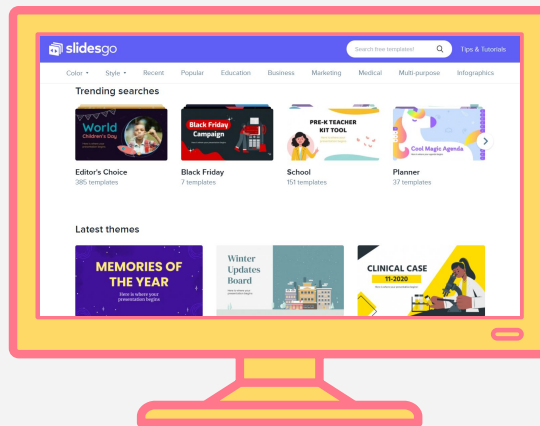
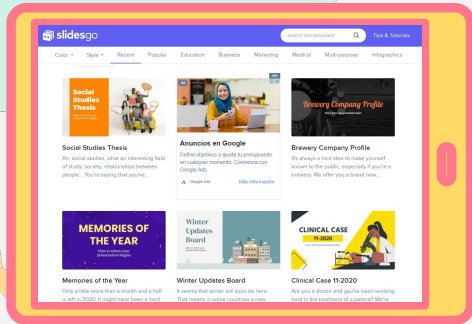
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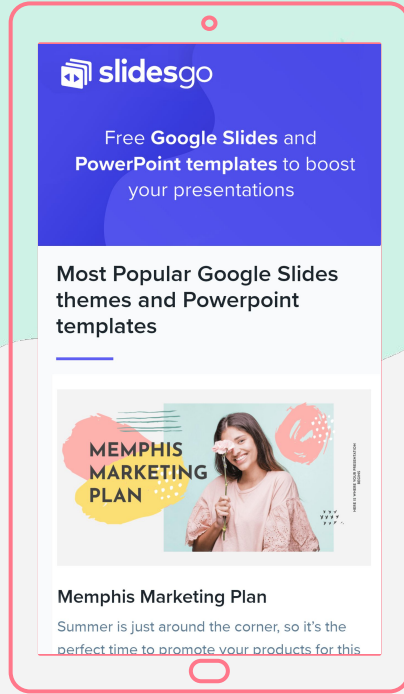




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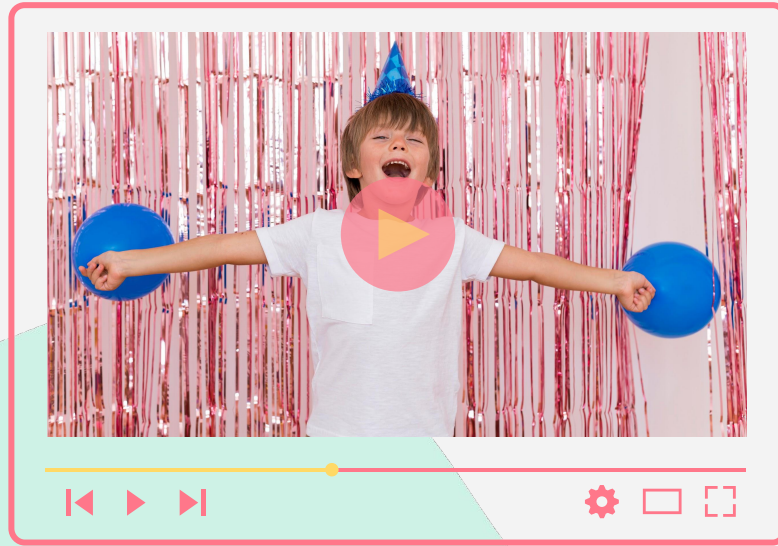
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## MOBILE WEB

You can replace the image on the screen with your own work. Just delete this one, add yours and center it properly

# THANKS!



Do you have any questions?

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[yourcompany.com](http://yourcompany.com)

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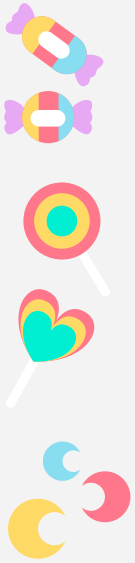
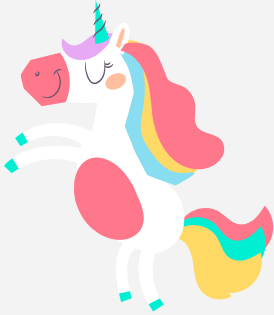
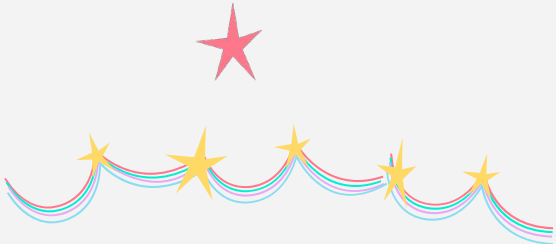
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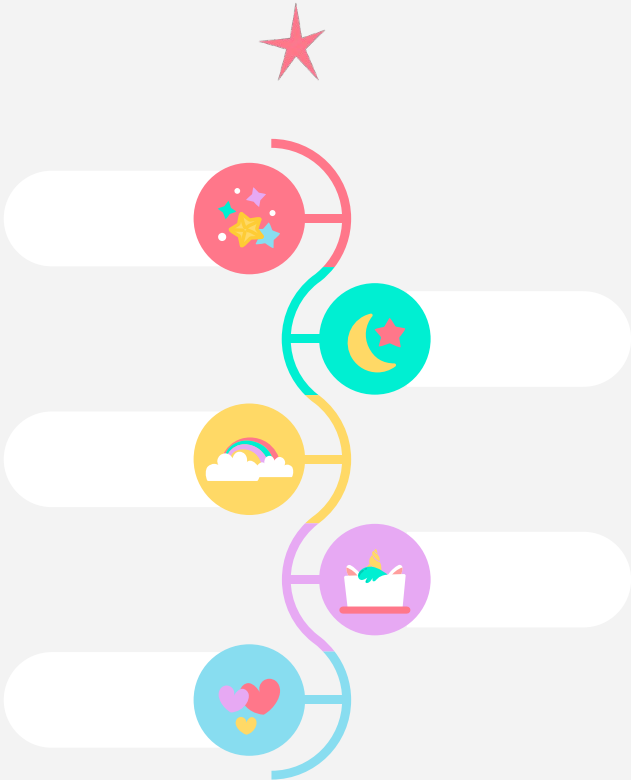
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# ALTERNATIVE RESOURCES

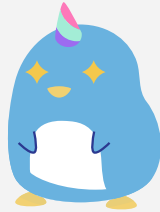


# ALTERNATIVE RESOURCES



-  01
-  02
-  03
-  04

# PREMIUM ALTERNATIVE RESOURCES



# PREMIUM ICONS





# RESOURCES

Did you like the resources on this template? Get them for free at our other websites.

## VECTORS

- Pink unicorn background with arcoris
- Unicorn birthday card collection
- Back to school landing page template
- Fun unicorn flying with a balloon
- Background of unicorn doing dabbing movement
- Childrens day playing friends background
- Hand drawn princess kissing a frog
- Colorful balloon set
- Green birthday card with a unicorn
- Colorful rainbow set
- Collection of happy birthday cards
- Lovely birthday composition
- 4 birthday cards with funny unicorns
- Kawaii unicorn character collection
- Happy birthday card with cute unicorn and cake
- Top view hand drawn sleeping girl background
- Narwhal icon
- Mermaid icon
- Unicorn icon
- Unicorn icon
- Unicorn icon
- Unicorn icon
- Unicorn icon
- Dinosaur avatars situations
- Kawaii penguicorn character collection
- Kawaii unicorn character collection
- Colorful europe map
- Modern birthday card with cute unicorn

# PREMIUM RESOURCES

Did you like the resources on this template? Get them for free at our other websites.

## VECTORS

- Birthday background with unicorn
- Sketches of unicorn with lovely
- Kawaii unicorn character collection
- Autumn background with cute kids
- Baby girl background in hand drawn style
- Kid doing dabbing with radio
- Hand drawn kawaii objects collection
- Confetti premium icon
- Cake premium icon
- Rainbow premium icon
- Unicorn premium icon
- Colorful birthday decoration
- Hand drawn lovely unicorn with accessories
- Sun icon
- Realistic multimedia player template

- Unicorn premium icon
- Gift premium icon

## PHOTOS

- Medium shot girl holding cupcake
- Group of children posing together
- Medium shot kid holding blue balloons

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(<https://fonts.google.com/specimen/Chau+Philomene+One>)

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#66546d

#dbabe8

#ff778a

#ff9e9d

#f4d997

#a9edea

#bdf2d6

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Pana



Amico



Bro



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Cuate

# Use our editable graphic resources...

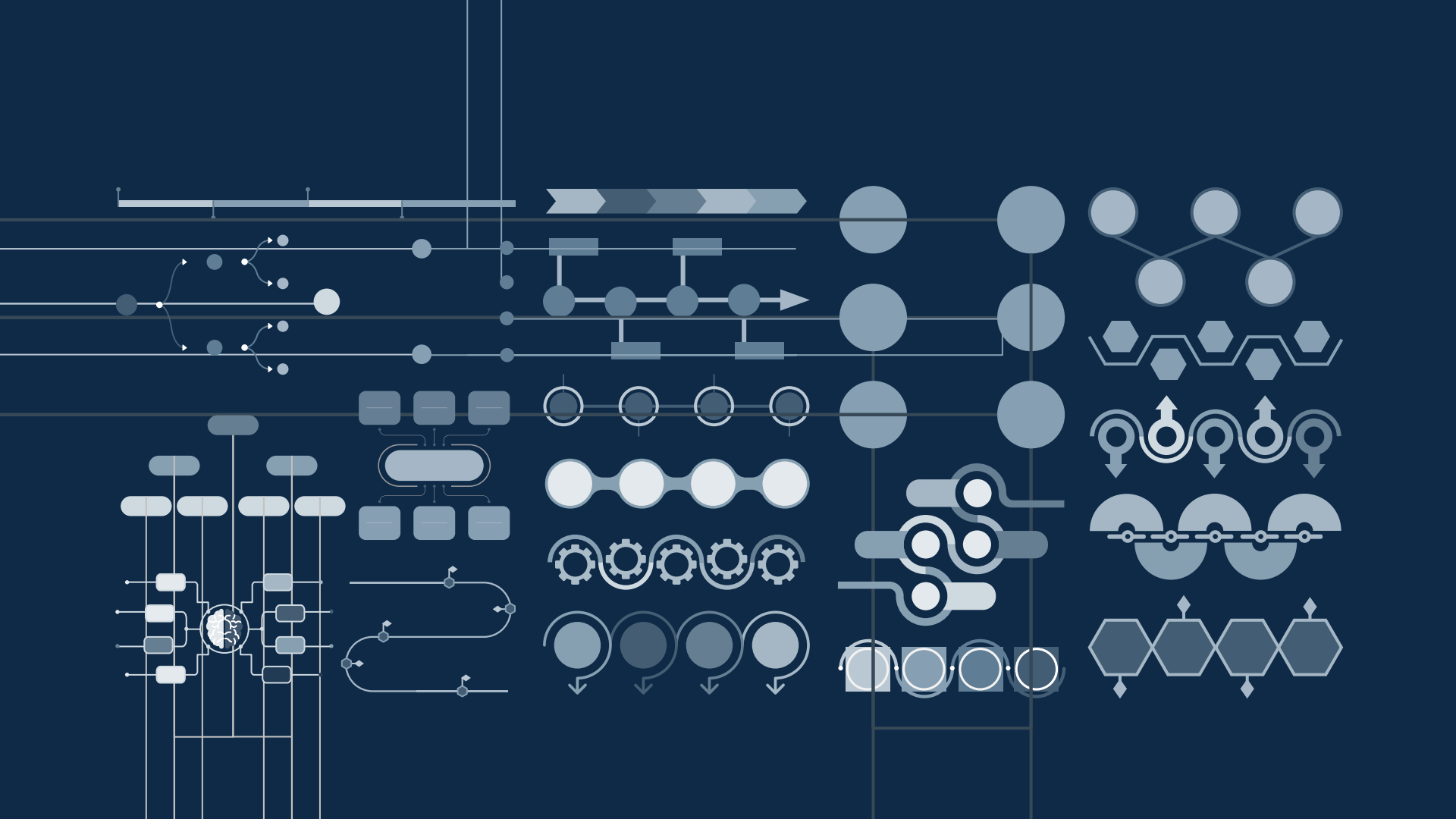
You can easily [resize](#) these resources without losing quality. To [change the color](#), just ungroup the resource and click on the object you want to change. Then, click on the paint bucket and select the color you want.

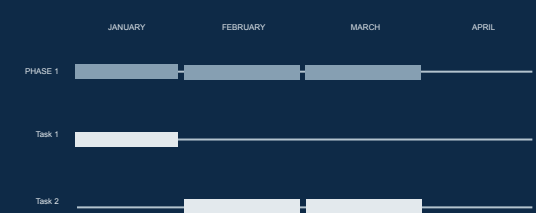
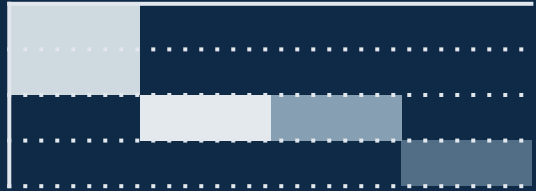
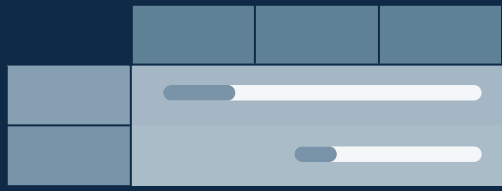
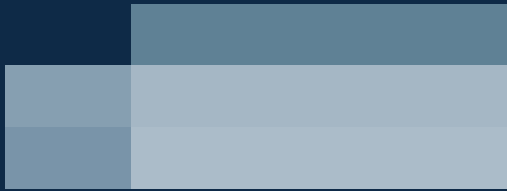
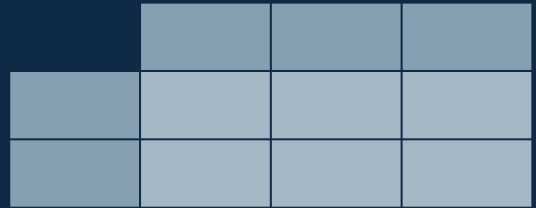
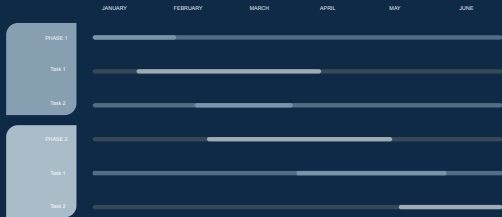
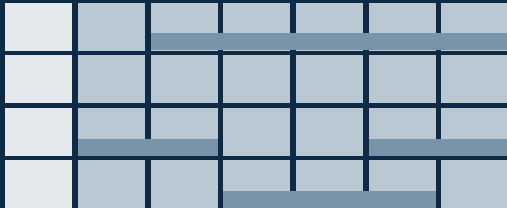
Group the resource again when you're done. You can also look for more [infographics](#) on [Slidesgo](#).

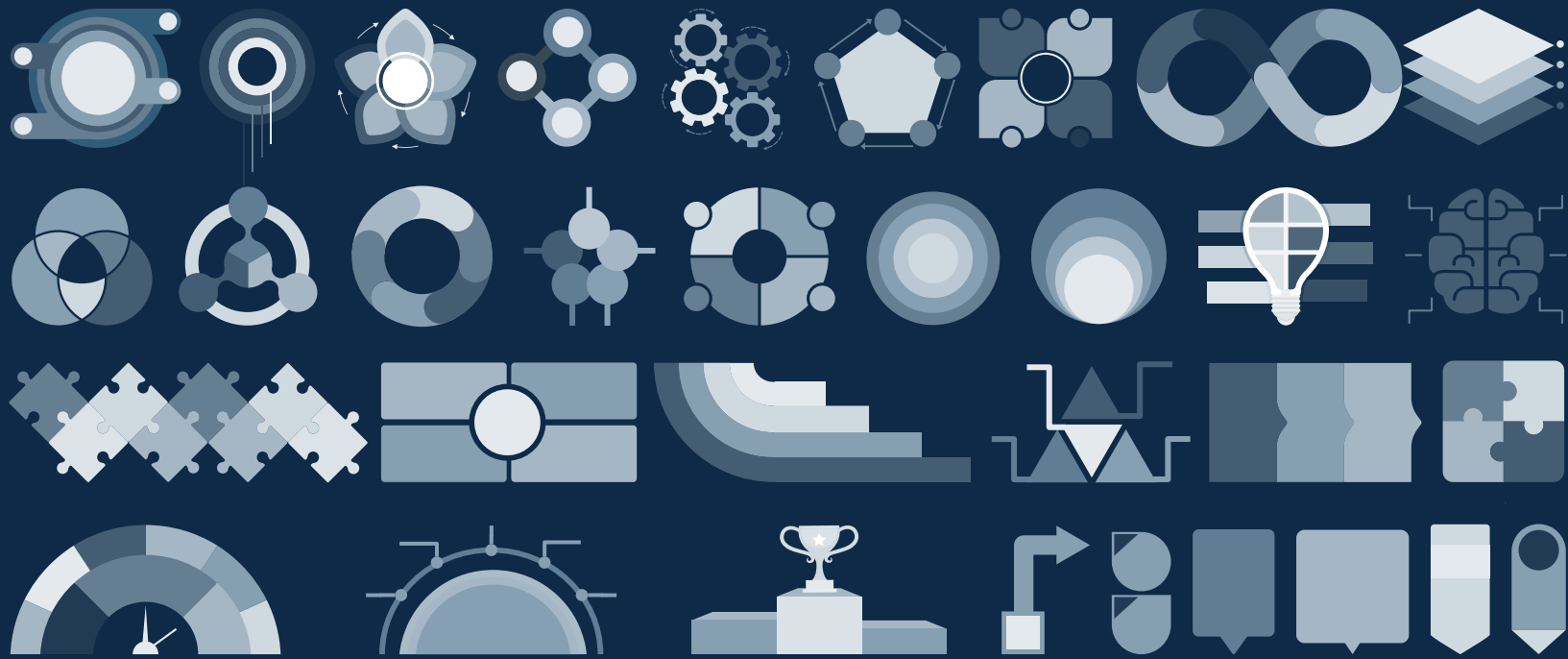


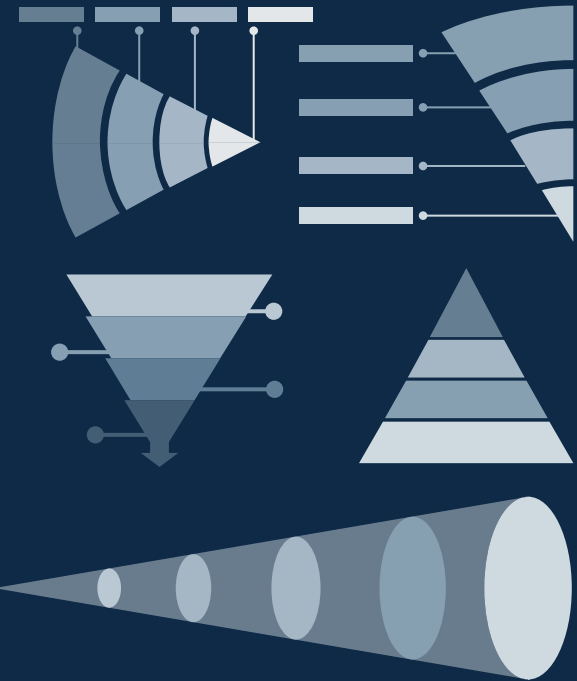
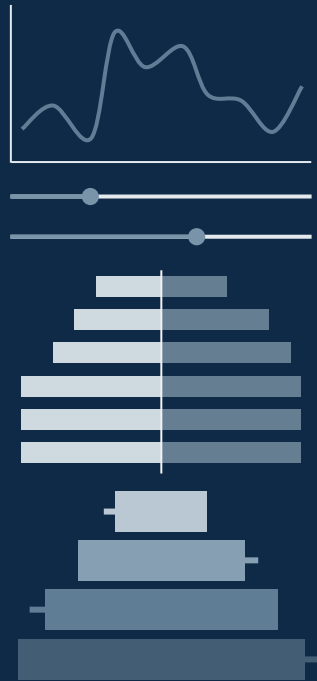
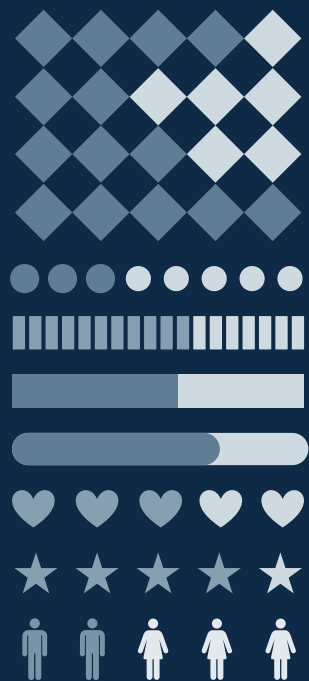
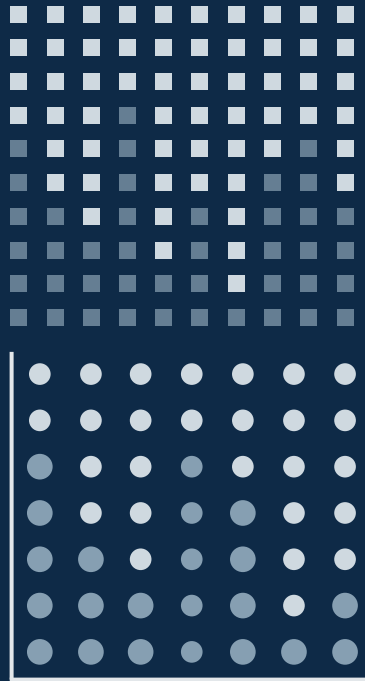












# ...and our sets of editable icons

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## Business Icons



## Teamwork Icons







## Creative Process Icons



## Performing Arts Icons



# Nature Icons



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